2023 - 2024 RATES AT A GLANCE CERTIFICATED EMPLOYEES

	GRANDFAT	HERED EMPLOYEES								
ACTIVE EI	MPLOYEES (Hired before 01/01/20	 October through July deduc 	tions (10 deductions)							
PLAN		RATES PER PA	/CHECK							
FLAN	FULL TIME	6 HRS	5 HRS	4 HRS						
Blue Shield Access+ HMO	\$0.00	\$0.00	\$0.00	\$0.00						
Blue Shield Trio ACO HMO	\$0.00	\$0.00	\$0.00	\$0.00						
Blue Shield Tandem PPO	\$759.32	\$1,114.36	\$1,469.15	\$1,824.18						
Blue Shield PPO	\$965.44	\$1,320.47	\$1,675.26	\$2,030.29						
Kaiser Plan 6	\$0.00	\$0.00	\$0.00	\$0.00						
Kaiser Plan 12	\$0.00	\$0.00	\$0.00	\$0.00						
DeltaCare USA HMO	\$0.00	\$5.91	\$11.82	\$17.73						
Delta PPO	\$0.00	\$21.08	\$42.14	\$63.22						
HEADSTART EN	/IPLOYEES (Hired on or before 06/3	0/2006) October through June	deductions (9 deductions)							
PLAN		RATES PER PA	/CHECK							
	FULL TIME	6 HRS	5 HRS	4 HRS						
Blue Shield Access+ HMO	\$0.00	\$0.00	\$0.00	\$0.00						
Blue Shield Trio ACO HMO	\$0.00	\$0.00	\$0.00	\$0.00						
Blue Shield Tandem PPO	\$843.69	\$1,238.18	\$1,632.39	\$2,026.87						
Blue Shield PPO	\$1,072.71	\$1,467.19	\$1,861.40	\$2,255.88						
Kaiser Plan 6	\$0.00	\$0.00	\$0.00	\$0.00						
Kaiser Plan 12	\$0.00	\$0.00	\$0.00	\$0.00						
DeltaCare USA HMO	\$0.00	\$6.57	\$13.13	\$19.70						
Delta PPO	\$0.00	\$23.42	\$46.82	\$70.24						
	NON-GRANDF	ATHERED EMPLOYEES								
ACTIVE EMI	PLOYEES (Hired on or after 01/01/2	012) October through July ded	uctions (10 deductions)							
PLAN	RATES PER PAYCHECK									
PLAN	FULL TIME	6 HRS	5 HRS	4 HRS						
Blue Shield Access+ HMO	\$0.00	\$202.51	\$404.88	\$607.39						
Blue Shield Trio ACO HMO	\$0.00	\$178.65	\$357.17	\$535.81						
Blue Shield Tandem PPO	\$970.63	\$1,174.22	\$1,377.67	\$1,581.25						
Blue Shield PPO	\$1,122.30	\$1,325.89	\$1,529.33	\$1,732.92						
Kaiser Plan 6	\$0.00	\$203.59	\$407.03	\$610.62						
Kaiser Plan 12	\$0.00	\$186.06	\$372.00	\$558.06						
DeltaCare USA HMO	\$0.00	\$5.91	\$11.82	\$17.73						
Delta PPO	\$0.00	\$21.08	\$42.14	\$63.22						
HEADSTAR	T EMPLOYEES (Hired after 06/30/2	006) October through June ded	uctions (9 deductions)							
PLAN		RATES PER PA	/CHECK							
PLAN	FULL TIME	6 HRS	5 HRS	4 HRS						
Blue Shield Access+ HMO	\$0.00	\$225.01	\$449.87	\$674.88						
Blue Shield Trio ACO HMO	\$0.00	\$198.50	\$396.85	\$595.35						
Blue Shield Tandem PPO	\$1,078.48	\$1,304.69	\$1,530.74	\$1,756.95						
Blue Shield PPO	\$1,247.00	\$1,473.21	\$1,699.26	\$1,925.47						
Kaiser Plan 6	\$0.00	\$226.21	\$452.26	\$678.47						
Kaiser Plan 12	\$0.00	\$206.74	\$413.33	\$620.06						
DeltaCare USA HMO	\$0.00	\$6.57	\$13.13	\$19.70						
Delta PPO	\$0.00	\$23.42	\$46.82	\$70.24						

				CLASSIFIEI		01220							
		GF	RANDFATHE	RED EMPLOYEE	S (Hired o	n or befor	e 06/30/2	2006)					
		ACTIVE	EMPLOYEE	S September thr	ough Jun	e deductio	ns (20 de	ductions)					
PLAN		RATES PER PAYCHECK											
	FULL TIME	6.75 HRS	6.5 HRS	6.25 HRS	6 HRS	5.75 HRS	5.5 HRS	5.25 HRS	5 HRS	4.75 HRS	4.5 HRS	4.25 HRS	4 HRS
Blue Shield Access+ HMO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Blue Shield Trio ACO HMO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Blue Shield Tandem PPO	\$379.66	\$424.01	\$468.36	\$512.71	\$557.18	\$601.53	\$645.88	\$690.23	\$734.57	\$778.92	\$823.27	\$867.74	\$912.09
Blue Shield PPO	\$482.72	\$527.07	\$571.41	\$615.76	\$660.24	\$704.58	\$748.93	\$793.28	\$837.63	\$881.98	\$926.33	\$970.80	\$1,015.1
Kaiser Plan 6	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00
Kaiser Plan 12 (Management Only) DeltaCare USA HMO	\$0.00	\$0.00	\$0.00 \$1.48	\$0.00	\$0.00	\$0.00	\$0.00 \$4.43	\$0.00 \$5.17	\$0.00 \$5.91	\$0.00	\$0.00	\$0.00	\$0.00
Delta PPO	\$0.00	\$2.63	\$1.48	\$7.90	\$2.96	\$13.17	\$4.43 \$15.81	\$5.17 \$18.44	\$21.07	\$23.70	\$26.34	\$28.98	\$31.61
	· ·			ANSPORTATION	1							\$28.96	\$51.01
HEADSTART	EIVIPLOTEES	/ DUS DK		ANSPORTATION	ASSISTAN		R PAYCHECI		leauction	s (19 aear	ictions		
PLAN	FULL TIME	6.75 HRS	6.5 HRS	6.25 HRS	6 HRS	5.75 HRS	5.5 HRS	5.25 HRS	5 HRS	4.75 HRS	4.5 HRS	4.25 HRS	4 HRS
Blue Shield Access+ HMO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Blue Shield Trio ACO HMO	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Blue Shield Tandem PPO	\$421.85	\$471.12	\$520.40	\$569.67	\$619.09	\$668.36	\$717.64	\$766.92	\$816.19	\$865.47	\$914.74	\$964.16	\$1,013.4
Blue Shield PPO	\$536.35	\$585.63	\$634.91	\$684.18	\$733.60	\$782.87	\$832.15	\$881.42	\$930.70	\$979.98	\$1,029.25	\$1,078.67	\$1,127.9
Kaiser Plan 6	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Kaiser Plan 12 (Management Only)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DeltaCare USA HMO	\$0.00	\$0.82	\$1.64	\$2.46	\$3.28	\$4.10	\$4.92	\$5.75	\$6.57	\$7.39	\$8.21	\$9.03	\$9.85
Delta PPO	\$0.00	\$2.93	\$5.85	\$8.77	\$11.71	\$14.64	\$17.56	\$20.49	\$23.41	\$26.34	\$29.26	\$32.20	\$35.12
		N	ION-GRAND	FATHERED EMP	LOYEES (H	lired after	06/30/20	006)			•		
				S September thr									
				o ocprennoer en	ougii sun		R PAYCHECI						
PLAN	FULL TIME	6.75 HRS	6.5 HRS	6.25 HRS	6 HRS	5.75 HRS	5.5 HRS	5.25 HRS	5 HRS	4.75 HRS	4.5 HRS	4.25 HRS	4 HRS
Blue Shield Access+ HMO	\$0.00	\$25.30	\$50.59	\$75.89	\$101.26	\$126.55	\$151.85	\$177.14	\$202.44	\$227.74	\$253.03	\$278.40	\$303.7
Blue Shield Trio ACO HMO	\$0.00	\$22.32	\$44.63	\$66.95	\$89.32	\$111.64	\$133.95	\$156.27	\$178.58	\$200.90	\$223.21	\$245.59	\$267.9
Blue Shield Tandem PPO	\$485.32	\$510.75	\$536.18	\$561.61	\$587.11	\$612.54	\$637.97	\$663.40	\$688.83	\$714.26	\$739.69	\$765.20	\$790.6
Blue Shield PPO	\$561.15	\$586.58	\$612.01	\$637.44	\$662.94	\$688.37	\$713.81	\$739.24	\$764.67	\$790.10	\$815.53	\$841.03	\$866.4
Kaiser Plan 6	\$0.00	\$25.43	\$50.86	\$76.29	\$101.79	\$127.22	\$152.66	\$178.09	\$203.52	\$228.95	\$254.38	\$279.88	\$305.3
Kaiser Plan 12 (Management Only)	\$0.00	\$23.24	\$46.48	\$69.72	\$93.03			¢162.76	\$186.00	\$209.24	\$232.48	\$255.79	\$279.0
DeltaCare USA HMO						\$116.27	\$139.51	\$162.76					
Delta PPO	\$0.00	\$0.74	\$1.48	\$2.22	\$2.96	\$3.69	\$4.43	\$5.17	\$5.91	\$6.65	\$7.39	\$8.13	
	\$0.00	\$2.63	\$5.27	\$2.22 \$7.90	\$2.96 \$10.54	\$3.69 \$13.17	\$4.43 \$15.81	\$5.17 \$18.44	\$5.91 \$21.07	\$6.65 \$23.70	\$26.64	\$8.13 \$28.98	\$8.86 \$31.61
	\$0.00	\$2.63	\$5.27	\$2.22	\$2.96 \$10.54	\$3.69 \$13.17 NTS Septen	\$4.43 \$15.81 nber thro	\$5.17 \$18.44 ugh May c	\$5.91 \$21.07	\$6.65 \$23.70	\$26.64		
	\$0.00 EMPLOYEES	\$2.63 / BUS DR	\$5.27 IVERS & TRA	\$2.22 \$7.90 ANSPORTATION	\$2.96 \$10.54 ASSISTAN	\$3.69 \$13.17 ITS Septen RATES PE	\$4.43 \$15.81 nber thro R PAYCHEC	\$5.17 \$18.44 ugh May c	\$5.91 \$21.07 leduction	\$6.65 \$23.70 s (18 dedu	\$26.64 actions)	\$28.98	\$31.61
HEADSTART PLAN	\$0.00 EMPLOYEES FULL TIME	\$2.63 / BUS DR 6.75 HRS	\$5.27 IVERS & TRA 6.5 HRS	\$2.22 \$7.90 ANSPORTATION 6.25 HRS	\$2.96 \$10.54 ASSISTAN 6 HRS	\$3.69 \$13.17 ITS Septen RATES PE 5.75 HRS	\$4.43 \$15.81 nber thro R PAYCHECK 5.5 HRS	\$5.17 \$18.44 ugh May c < 5.25 HRS	\$5.91 \$21.07 eduction 5 HRS	\$6.65 \$23.70 s (18 dedu 4.75 HRS	\$26.64 Ictions) 4.5 HRS	\$28.98 4.25 HRS	\$31.62 4 HR S
HEADSTART PLAN Blue Shield Access+ HMO	\$0.00 EMPLOYEES FULL TIME \$0.00	\$2.63 / BUS DR 6.75 HRS \$28.11	\$5.27 IVERS & TRA 6.5 HRS \$56.21	\$2.22 \$7.90 ANSPORTATION 6.25 HRS \$84.32	\$2.96 \$10.54 ASSISTAN 6 HRS \$112.51	\$3.69 \$13.17 JTS Septen RATES PE 5.75 HRS \$140.61	\$4.43 \$15.81 hber thro R PAYCHECI 5.5 HRS \$168.72	\$5.17 \$18.44 ugh May c \$ 5.25 HRS \$196.83	\$5.91 \$21.07 eduction 5 HRS \$224.93	\$6.65 \$23.70 s (18 dedu 4.75 HRS \$253.04	\$26.64 actions) 4.5 HRS \$281.15	\$28.98 4.25 HRS \$309.33	\$31.63 4 HR \$337.4
HEADSTART PLAN Blue Shield Access+ HMO Blue Shield Trio ACO HMO	\$0.00 EMPLOYEES FULL TIME \$0.00 \$0.00	\$2.63 / BUS DR 6.75 HRS \$28.11 \$24.79	\$5.27 IVERS & TRA 6.5 HRS \$56.21 \$49.59	\$2.22 \$7.90 ANSPORTATION 6.25 HRS \$84.32 \$74.38	\$2.96 \$10.54 ASSISTAN 6 HRS \$112.51 \$99.25	\$3.69 \$13.17 ITS Septen RATES PE 5.75 HRS \$140.61 \$124.04	\$4.43 \$15.81 hber thro R PAYCHECI 5.5 HRS \$168.72 \$148.84	\$5.17 \$18.44 ugh May c \$ 5.25 HRS \$196.83 \$173.63	\$5.91 \$21.07 eduction 5 HRS \$224.93 \$198.43	\$6.65 \$23.70 s (18 dedu 4.75 HRS \$253.04 \$223.22	\$26.64 actions) 4.5 HRS \$281.15 \$248.02	\$28.98 4.25 HRS \$309.33 \$272.88	\$31.6 4 HR \$337.4 \$297.6
HEADSTART PLAN Blue Shield Access+ HMO Blue Shield Trio ACO HMO Blue Shield Tandem PPO	\$0.00 EMPLOYEES FULL TIME \$0.00 \$0.00 \$539.24	\$2.63 / BUS DR 6.75 HRS \$28.11 \$24.79 \$567.50	\$5.27 IVERS & TRA 6.5 HRS \$56.21 \$49.59 \$595.75	\$2.22 \$7.90 ANSPORTATION 6.25 HRS \$84.32 \$74.38 \$624.01	\$2.96 \$10.54 ASSISTAN 6 HRS \$112.51 \$99.25 \$652.34	\$3.69 \$13.17 JTS Septem RATES PE 5.75 HRS \$140.61 \$124.04 \$680.60	\$4.43 \$15.81 hber thro R PAYCHECI 5.5 HRS \$168.72 \$148.84 \$708.86	\$5.17 \$18.44 ugh May c 5.25 HRS \$196.83 \$173.63 \$737.11	\$5.91 \$21.07 eduction \$ HRS \$224.93 \$198.43 \$765.37	\$6.65 \$23.70 s (18 dedu 4.75 HRS \$253.04 \$223.22 \$793.63	\$26.64 actions) 4.5 HRS \$281.15 \$248.02 \$821.88	\$28.98 4.25 HRS \$309.33 \$272.88 \$850.22	\$31.6 4 HR \$337.4 \$297.6 \$878.4
HEADSTART PLAN Blue Shield Access+ HMO Blue Shield Trio ACO HMO Blue Shield Tandem PPO Blue Shield PPO	\$0.00 EMPLOYEES FULL TIME \$0.00 \$0.00 \$539.24 \$623.50	\$2.63 / BUS DR 6.75 HRS \$28.11 \$24.79 \$567.50 \$651.76	\$5.27 IVERS & TRA 6.5 HRS \$56.21 \$49.59 \$595.75 \$680.01	\$2.22 \$7.90 ANSPORTATION 6.25 HRS \$84.32 \$74.38 \$624.01 \$708.27	\$2.96 \$10.54 ASSISTAN 6 HRS \$112.51 \$99.25 \$652.34 \$736.60	\$3.69 \$13.17 ITS Septen RATES PE 5.75 HRS \$140.61 \$124.04 \$680.60 \$764.86	\$4.43 \$15.81 hber thro R PAYCHECI 5.5 HRS \$168.72 \$148.84 \$708.86 \$793.12	\$5.17 \$18.44 ugh May c 5.25 HRS \$196.83 \$173.63 \$737.11 \$821.37	\$5.91 \$21.07 eduction \$ HRS \$224.93 \$198.43 \$765.37 \$849.63	\$6.65 \$23.70 s (18 dedu 4.75 HRS \$253.04 \$223.22 \$793.63 \$877.89	\$26.64 actions) 4.5 HRS \$281.15 \$248.02 \$821.88 \$906.14	\$28.98 4.25 HRS \$309.33 \$272.88 \$850.22 \$934.48	\$31.6 4 HR \$337.4 \$297.6 \$878.4 \$962.7
HEADSTART PLAN Blue Shield Access+ HMO Blue Shield Trio ACO HMO Blue Shield Tandem PPO Blue Shield PPO Kaiser Plan 6	\$0.00 EMPLOYEES FULL TIME \$0.00 \$539.24 \$623.50 \$0.00	\$2.63 / BUS DR 6.75 HRS \$28.11 \$24.79 \$567.50 \$651.76 \$28.26	\$5.27 IVERS & TRA 6.5 HRS \$56.21 \$49.59 \$595.75 \$680.01 \$56.51	\$2.22 \$7.90 ANSPORTATION 6.25 HRS \$84.32 \$74.38 \$624.01 \$708.27 \$84.77	\$2.96 \$10.54 ASSISTAN \$112.51 \$99.25 \$652.34 \$736.60 \$113.10	\$3.69 \$13.17 JTS Septen RATES PE 5.75 HRS \$140.61 \$124.04 \$680.60 \$764.86 \$141.36	\$4.43 \$15.81 hber thro R PAYCHECI 5.5 HRS \$168.72 \$148.84 \$708.86 \$793.12 \$169.62	\$5.17 \$18.44 ugh May c 5.25 HRS \$196.83 \$173.63 \$737.11 \$821.37 \$197.87	\$5.91 \$21.07 eduction \$ HRS \$224.93 \$198.43 \$765.37 \$849.63 \$226.13	\$6.65 \$23.70 s (18 dedu 4.75 HRS \$253.04 \$223.22 \$793.63 \$877.89 \$254.39	\$26.64 ictions) 4.5 HRS \$281.15 \$248.02 \$821.88 \$906.14 \$282.64	\$28.98 4.25 HRS \$309.33 \$272.88 \$850.22 \$934.48 \$310.98	\$31.63 4 HR \$337.4 \$297.6 \$878.4 \$962.7 \$339.2
HEADSTART PLAN Blue Shield Access+ HMO Blue Shield Trio ACO HMO Blue Shield Tandem PPO Blue Shield PPO	\$0.00 EMPLOYEES FULL TIME \$0.00 \$0.00 \$539.24 \$623.50	\$2.63 / BUS DR 6.75 HRS \$28.11 \$24.79 \$567.50 \$651.76	\$5.27 IVERS & TRA 6.5 HRS \$56.21 \$49.59 \$595.75 \$680.01	\$2.22 \$7.90 ANSPORTATION 6.25 HRS \$84.32 \$74.38 \$624.01 \$708.27	\$2.96 \$10.54 ASSISTAN 6 HRS \$112.51 \$99.25 \$652.34 \$736.60	\$3.69 \$13.17 ITS Septen RATES PE 5.75 HRS \$140.61 \$124.04 \$680.60 \$764.86	\$4.43 \$15.81 hber thro R PAYCHECI 5.5 HRS \$168.72 \$148.84 \$708.86 \$793.12	\$5.17 \$18.44 ugh May c 5.25 HRS \$196.83 \$173.63 \$737.11 \$821.37	\$5.91 \$21.07 eduction \$ HRS \$224.93 \$198.43 \$765.37 \$849.63	\$6.65 \$23.70 s (18 dedu 4.75 HRS \$253.04 \$223.22 \$793.63 \$877.89	\$26.64 actions) 4.5 HRS \$281.15 \$248.02 \$821.88 \$906.14	\$28.98 4.25 HRS \$309.33 \$272.88 \$850.22 \$934.48	

CLASSIFIED EMPLOYEES